



OFFICE OF THE SANGGUNIANG BAYAN 2019-2022

Vice Mayor/Presiding Officer:

(on leave)

HON. PABLITO V. SANIDAD, SR.

Sangguniang Bayan Members:

HON. EDNA C. SANIDAD
Acting Presiding Officer

HON. JOSEPH A. TEJADA

HON. JOVENNIANO B. AMPO, JR.

HON. CHARITO C. VILORIA

HON. BERNADETTE C. LIM

HON. LORETO C. CABALLES

HON. EMILIANO C. CLARIN

HON. REINA ALEXA V. ANTOLIN

ABC President:

HON. ROMULO C. REA

SK Federated President:

HON. JOEMAR GREY A. CABICO

Attested:

MARIBEL C. CORRALES
SB Secretary

Approved:

HON. LUIS "CHAVIT" C. SINGSON
Municipal Mayor

EXCERPTS FROM THE MINUTES OF THE 4TH SPECIAL SESSION OF THE SANGGUNIANG BAYAN OF NARVACAN, ILOCOS SUR HELD ON DECEMBER 29, 2020 AT THE MUNICIPAL SESSION HALL

RESOLUTION NO. 161
Series of 2020

A RESOLUTION ADOPTING ADMINISTRATIVE ORDER NO. 38, DATED DECEMBER 28, 2020 OF PRESIDENT RODRIGO ROA DUTERTE "AUTHORIZING THE GRANT OF GRATUITY PAY FOR FISCAL YEAR 2020 TO CONTRACT OF SERVICE AND JOB ORDER WORKERS IN GOVERNMENT" IN THE MUNICIPALITY OF NARVACAN, ILOCOS SUR

WHEREAS, President Rodrigo Roa Duterte issued Administrative Order No. 38, dated December 28, 2020 "Authorizing the Grant of Gratuity Pay for Fiscal Year 2020 to Contract of Service and Job Order Workers in Government";

WHEREAS, AO No. 38 authorizes the grant of a one-time Gratuity pay not exceeding Three Thousand Pesos (P3,000.00) to all workers whose services are engaged through Contract of Service (COS) and Job Order Order (JO) by:

- a. National Government Agencies (NGAs);
- b. State Universities and Colleges (SUCs);
- c. Government-Owned or Controlled Corporations (GOCCs);
- d. Local Water Districts (LWDs); and
- e. **Local Government Units (LGUs);**

WHEREAS, COS and JO workers in the government are paid salaries/wages equivalent to the daily salaries/wages of comparable positions in government and a premium of up to 20% of such salary/wage. However, they do not enjoy benefits accorded to government employees such as the Personnel Economic Relief Allowance, Mid-Year and Year-End Bonuses and Performance -Based Bonus among others, considering that they have no employer-employee relationship with the government;

WHEREAS, granting a year-end Gratuity Pay to COS and JO workers is a well-deserved recognition of their hard work in implementing programs, projects and activities, including those which are part of the emergency Covid -19 response efforts of the government;

NOW THEREFORE, in a special session assembled and on motion duly seconded, **BE IT RESOLVED AS IT IS HEREBY RESOLVED** to adopt Administrative Order No. 38, dated December 28, 2020 of President Rodrigo Roa Duterte "Authorizing the Grant of Gratuity Pay for Fiscal Year 2020 to Contract of Service and Job Order Workers in Government";

RESOLVED FINALLY that copies of this Resolution be forwarded to all offices and agencies concerned for their information and appropriate actions.

PASSED AND APPROVED.